



*"Pioneering Change in the Lives of the under privileged through Education"*

# **2018 Annual Report**

## Founding Board of Trustees



**Olive Luena-Tanzanian**

Olive Luena is the Founder and Trustee of OLET. Prior to Founding OLET for 22 years Luena was the Chief Executive Officer of Tanzania Gatsby Trust a charitable Trust whose mission is poverty alleviation through the provision of market-based solutions to farmers and SMEs with micro-credit, training, market strategies, low cost housing to the poor, appropriate technology transfer and acquisition. Luena has successfully managed collaborative/partnership projects with the University of Dar es Salaam, The Tanzania Cotton Board, The Tanzania Forest Institute Community Banks, the World Bank, and UNIDO. For six years she chaired the Foundation of Civil Societies in Tanzania and board member of various Civil and faith based institutions in Tanzania. She is also a Trustee of Transform Africa a UK Based Charity, a Member of the Bretton Woods International Committee. She is an Eisenhower Fellow, a Senior Fellow of the Johns Hopkins University and the Synergos Institute of New York. She has pioneered the establishment of several schools and education centers both circular and faith based. She is a recipient of many National and International awards in recognition of her leadership roles and working for disadvantaged groups



**Lincoln Manning- American**

Lincoln Manning is the Co-Founder of CareSoft and the CTO of LoanGifting and was an associate professor at Franklin University for over 10 years. He holds a Master's in Public Policy and Management and a Bachelor's in Economics.

Lincoln has led the technology of various software companies from their infancy, through massive growth all the way to being acquired. At Realtor.com he led the company transformation to the cloud. At SmartEtailing he led the company through 10-fold growth and transformation to PCI security compliance. He has led the technology of many startups to get their ideas off the ground to eventual success. He has extensive experiencing managing onshore and off shore development teams with strong technical ability including programming, architecting, database development and project management.



**Dr. Lillian Nyamizi Tanzanian**

Lillian G. Nyamizi is a Lecturer at the Institute of Finance Management (IFM) in the Faculty of Computing, Information Systems and Mathematics. She holds a PhD (Mathematics Education), MSc in Applied Statistics, MSc in Biostatistics, MA in Education and BED in Double Mathematics from various international universities.

Lillian's teaching experience in Mathematics and Statistics spanning over five years in international secondary schools and about thirteen years at the Institute of Finance Management. She has organized numerous workshops and consultancies in ICT and Mathematics Education. She also has been a program coordinator and field coordinator of various undergraduates at the Institute of Finance Management.

## **Message from the Trustees**

OLET was incorporated in November as a charitable Trust under the Trustees Incorporation Act (CAP.318 R.E. 2002). OLET strives to improve the educational outcomes for students who are lacking the financial means of achieving higher education and/or other development opportunities, in line with the UN **Sustainable Development Goal 4** “to ensure inclusive and equitable quality education and promote lifelong learning opportunities for all”. In pursuit of this goal, the founders of OLET believe that no one is too poor to give and equally, no one is too rich to receive and it is in giving that we receive. In this regard, through OLET’s model, the intention is to inspire more individuals to contribute to the education of young people, especially the vulnerable and girls who lack the means or whose performance in school is impeded by lack of financial resources. In providing financial and material support to these young people, contributors are also encouraged to help the youth with the development of other skills that will create a better future in the long-term.

The first year (2018) of OLET has been mainly a ground breaking period and with basic support to some selected beneficiaries identified through institutions, partner’s and one to one personal encounters.

OLET is grateful to the Founders’ Family members for contributing to the initial seed money for the incorporation of the trust and beyond, a gift from Gatsby Charitable Foundation given to Ms Olive Luena in recognition of her work of 22 years with the Charity and from friends such as the Belkin Family.

To the contributors and beneficiaries, we want to say this is the beginning of a journey and hopefully we will travel and **go far together** *“If you want to go fast go alone. If you want to go far, go together”* (African Proverb)

A handwritten signature in black ink, appearing to read 'Olive Luena', with a long horizontal line extending to the right.

**Olive Damian Luena**

**Founding Trustee**

## THE 2018 REPORT

**Vision:** Pioneering change in the lives of the underprivileged through Education

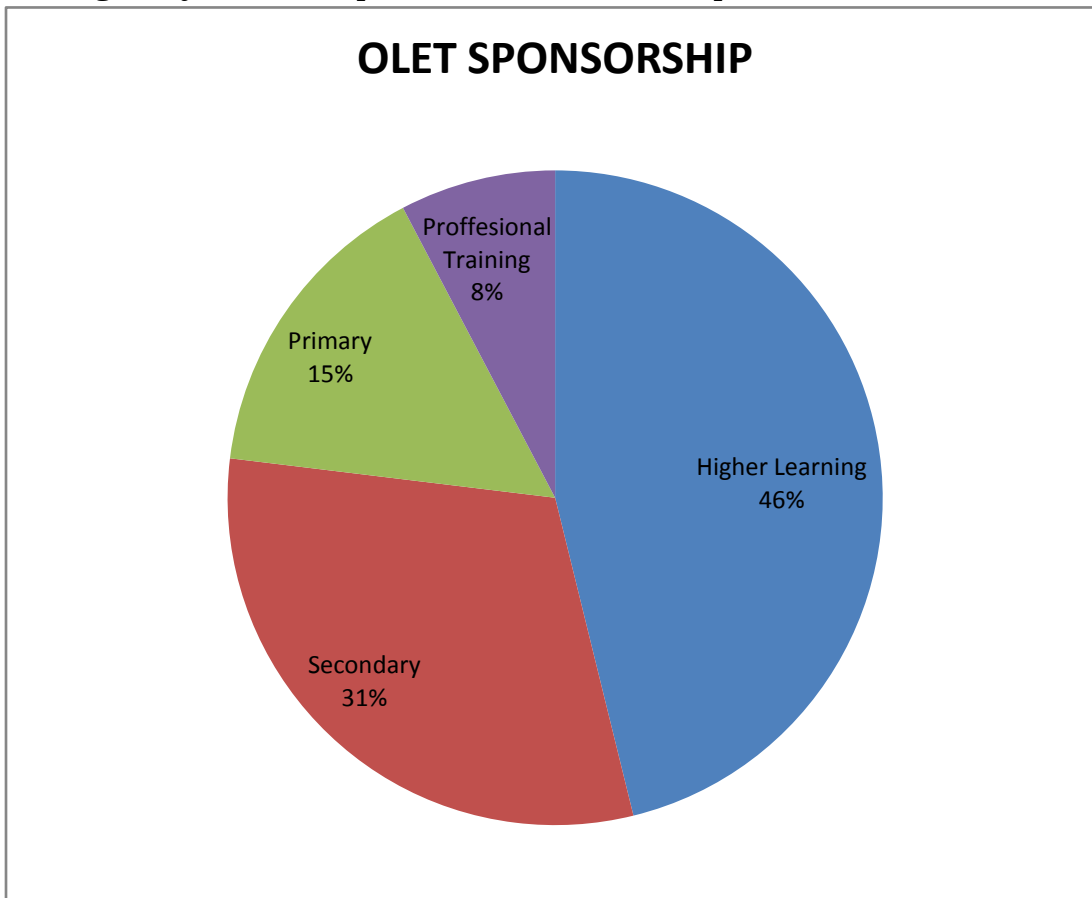
### Overall objective

OLET addresses an important dimension of easy access to primary education for deaf pupils (less audiology) and low vision children with the provision of basic needs. The aim is to improve education services and increase accessibility for learners with special needs, especially deaf children and visual impairments, and create opportunities and access to quality Primary and Secondary education. Moreover, all schools have not considered the student's medical services which are factors in contributing to physical and mental growth of the students with special needs. OLET provides projectors, computers, mosquito nets, sanitary pads for adolescence girls in order to improve attendance and performance.

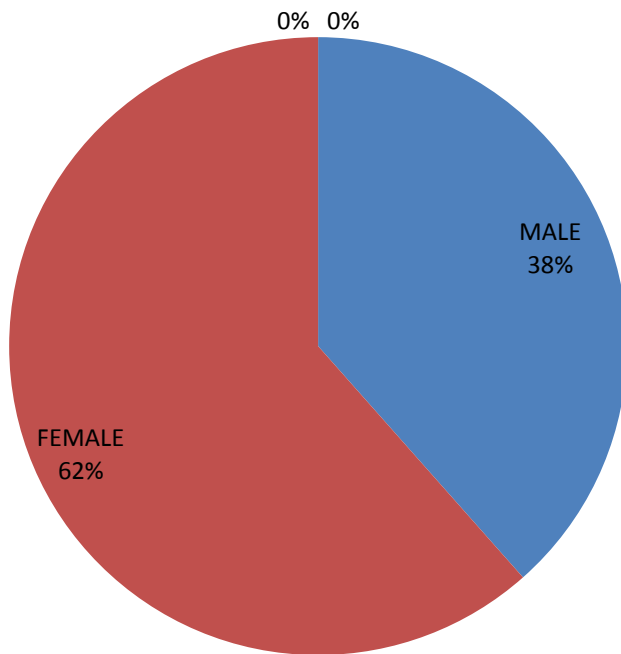
*Outreach during the 2018*

### 1. Financial resources directed to pay school and university fees and other material requirements

During the year OLET provided 13 scholarship bursaries



## OLET SPONSORSHIP GENDER



## 2. Support to disadvantaged students in collaboration and partnerships

### 2.1 In partnership with the CDTF (Community Development Trust) OLET

- Covered the medical insurance for 317 pupils with less audiology and low vision in Njombe and Kilosa
- Provided clean water and sanitation infrastructure to two schools of the deaf in Njombe and Kilosa
- Financed the procurement of two power point projectors for improving reading to children with albinism
- Provided feminine pads to girls in two schools to improve their school attendance and performance in Njombe and Kilosa



**Sanitary pads distribution to adolescent girls**

## **2.2 Fighting Malaria to improve school attendance**

In partnership with St Placide School in Sumbawanga, OLET distributed 300 Mosquito nets where school attendance was very low due to high prevalence of malaria.



**Mosquito nets distribution**



**Exchanging partnership agreements with the CEO of CDTF Mr. Henry Mgingi**

### **3. Access to Education - Educating Parents with Cerebral Palsy and Autism Challenges**

OLET Co-Financed the Cerebral Palsy Awareness seminar for 150 families with the disability in Arusha so that parents of such Disadvantaged children and the public can play their role is helping them access education.



The audience at the CP and autism awareness seminar



A mother with a child with Cerebral Palsy



Participating parents with the Cerebral Palsy and Autism Children at the Awareness seminar



#### **4. Challenges**

2018 was the first year of OLET's Operations. Like many other institutions in similar stages; OLET's needs for resources both financial and human capital are obvious to help match with the overwhelming expectations of the stakeholders and particularly the target groups, coupled with OLET's requirements to put the requisite structures and systems in place. These challenges however are being taken as opportunities for OLET to consolidate itself and reach out to more partners and friends in order to excel and achieve its mission one step at a time.

#### **5. OLET'S WAY FORWARD 2019 AND BEYOND**

The Trust aims to empower underserved families and students with opportunities for them to realize their dreams. These include much-needed financial resources, information, and linkages to help them acquire the requisite education to meet their needs to attain their higher education and excel professionally. The Trust will offer financial and capacity-building to organizations with similar objectives and Community organizations. The Trust will invest where resources and expertise will have the most significant long-term impact and work hand-in-hand with likeminded institutions. i.e :

- Connecting students/less privileged kids/youth/young leaders to education
- OLET will identify local and international partners offering scholarships, fellowships, and other resources that augment the work of OLET in fulfillment of this Strategic Objectives.

To address the resources mobilization strategy, from the onset, OLET is committed to being recognized as a strong and valuable partner. A workforce development plan will drive forward a series of strategies which will champion how OLET attracts, selects, develops, engages and retains its associates and volunteers. The founders of OLET believe that nobody is too poor to give and equally, nobody is too rich to receive and it is in giving that we receive. In this regard, through OLET's model, the intention is to inspire more individuals to contribute to the education of young people who lack the means to fund their studies. In providing financial support to these young people, contributors are also encouraged to with the development of other skills that will create a better future for them in the long-term.

*"I was not a messiah, but an ordinary man who had become a leader because of extraordinary circumstances." – Nelson Mandela*

(Extract summary from OLET's Five Years Strategic plan.)